

A WORKinMINING Workshop

The Micropolitics of Work in the Copper Mines of Zambia and DR Congo

Thursday, 31 January 2019

09:00 – 17:00

Sherbourne Guesthouse, Kitwe

09:00 – 10:00 **Registration**

10:00 – 10:15 **Words of Welcome** Professor Benjamin Rubbers (University of Liège)

10:15 – 11:15 **Session 1: Foreign Investment in Mining: Linkages and brokers**

Benjamin Rubbers (University of Liège): HR Managers as Capital Brokers: A case study from the Congolese Mining Sector

Wisdom C. Kaleng'a (UNZA): Sub-contracting in Zambia's mining sector and technological capability development in local firms: who wins and who loses?

11:15 – 11:30: **Coffee break**

11:30 – 12:30 **Session 2: Politics of Employment**

Emma Lochery (University of Liège): The Politics of Regulating Employment Relationships in Zambia's Mining Sector

Robby Kapesa (Copperbelt University) – Dashed Expectations, Collective Grievances, and Ethnic Tensions in North-Western Zambia

12:30 – 14:00 **Lunch**

14:00 – 15:00 **Session 3: Social Worlds of Contemporary Mineworkers**

James Musonda (University of Liège): Subcontracting, Wage Uncertainty and Social Relations: A case study of Zambia's mining sector

Francesca Pugliese (University of Liège): Female Workers in the Industrial Mining Sector: Dealing with a masculine world in Haut Katanga

15:00 – 16:00 **Session 4: Contemporary Trade Unionism**

Kristien Geenen (University of Liège): Union Elections in DR Congo

Thomas McNamara (University of Liège): Multi-unionism, Chinese Unions and Tribalism: New challenges in Zambian unionism

16:00 – 17:00 **Closing Discussion** Dr. Rosemary Chilufya (Copperbelt University)